CONTENTS

List of figures

	List of tables List of contributors Acknowledgements	viii ix xi
	Gender and social hierarchies: introduction and overview Belle Derks and Naomi Ellemers	1
	रा । e consequences of gender stereotypes	9
1	Sexism and the gendering of professional aspirations Lavinia Gianettoni and Edith Guilley	11
2	How gender stereotypes of academic abilities contribute to the maintenance of gender hierarchy in higher education Catherine Verniers, Virginie Bonnot, Céline Darnon, Benoît Dompnier, and Delphine Martinot	26
3	Development of physical activity levels of girls and boys in early school years: a psychosocial perspective Boris Cheval, Aïna Chalabaev, and Julien Chanal	39
4	Gender in patient-physician interactions Valérie Carrard and Marianne Schmid Mast	58

vii

PART II Women's struggles in the workplace		73
5	The effects of stereotypes of women's perfomance in male-dominated hierarchies: stereotype threat activation and reduction through role models Ioana Latu and Marianne Schmid Mast	75
6	When meritocracy opposes quota policy: how education and policy strength impact opinions about affirmative action Klea Faniko, Fabio Lorenzi-Cioldi, Paolo Ghisletta, Siri Øyslebø Sørensen, Erjona Manushi, Fiorela Shalsi and Marion Chipeaux	88
7	Refining the conditions and causes of the glass cliff: hostility, signalling change, or solving the crisis? Clara Kulich, Vincenzo Iacoviello, and Fabio Lorenzi-Cioldi	104
8	Work-life balance vulnerabilities and resources for women in Switzerland: results from a national study Sarah D. Stauffer, Christian Maggiori, Claire S. Johnston, Shékina Rochat, and Jérôme Rossier	117
PART III Gender-related prejudice		133
9	A model of gender prejudice, power, and discrimination: how hierarchy-enhancing factors predominate over hierarchy-attenuating factors Emmanuelle P. Kleinlogel and Joerg Dietz	135
10	Women's endorsement of sexist beliefs directed towards the self and towards women in general Regula Zimmermann and Pascal M. Gygax	148
11	Gender differences in the acceptance of the Muslim headscarf Oriane Sarrasin, Nicole Fasel, and Eva G. T. Green	159
12	Masculinity and sexual prejudice: a matter of heterosexual men's need to differentiate themselves from women and gay men Jacques Berent, Juan M. Falomir-Pichastor, and Marion Chipeaux	175
	Conclusions: from research to action Brigitte Mantilleri	188
	Index	190