

Table of contents

Executive Summary	11
<i>Introduction. Integrating Immigrants: Finding the Right Policy Mix to Tackle a Governance Problem</i>	
<i>by Sylvain Giguère</i>	21
One of the most critical issues to be tackled by our societies today .	22
A double governance problem	23
Local responses.	26
Combining the forces, developing tools	26
Increasing the flexibility of mainstream policies	27
Notes	29
Bibliography	30
<i>Chapter 1. From Immigration to Integration: Comparing Local Practices</i>	
<i>by Francesca Froy</i>	31
Introduction	32
Key stakeholders working at the local level.	39
The instruments used	54
Governance issues	65
Conclusions and policy recommendations	86
Notes	96
Bibliography	98
<i>Chapter 2. Integrating Immigrants in Canada: Addressing Skills Diversity</i>	
<i>by Bob Birrell and Elisabeth McIssac</i>	101
The Canadian context	102
Selected local initiatives	112
Case study 1: Montréal, Québec	112
Case study 2: Toronto, Ontario.	120
Case study 3: Winnipeg, Manitoba	127
Analysis	133
Conclusions and issues for consideration	138
Notes	142
Bibliography	142

Chapter 3. Innovating in the Supply of Services to Meet the Needs of Immigrants in Italy	
by Jonathan Chaloff.	145
Introduction	146
General migration trends: economic conditions and legislation . . .	147
Local initiatives: responding to integration problems	157
Conclusions and issues for consideration	183
Notes	185
Bibliography	186
Chapter 4. Routes into Employment for Refugees: A Review of Local Approaches in London	
by Anne E. Green.	189
Introduction	190
Migrants and refugees in the UK and London labour markets	201
Local initiatives: responding to integration problems of refugees . .	209
Conclusions and issues for consideration	226
Notes	232
Bibliography	236
Chapter 5. Local Responses to a New Issue: Integrating Immigrants in Spain	
by Mary P. Corcoran	239
The Spanish labour market and migration context	240
Governance context	247
Local initiatives: responding to integration challenges	255
Conclusions and issues for consideration	275
Notes	281
Bibliography	281
Chapter 6. Focusing on the Young: Integration in Switzerland	
by Steve Fenton	285
The policy context	286
Local initiatives to support the integration of young people into the labour market.	296
Lessons from local initiatives	309
Conclusions and issues for consideration	314
Notes	318
Bibliography	319
About the Authors	321

Boxes

1.1. Relevant actions by local authorities	42
2.1. Bridge Training Programmes in Québec	117
2.2. Assistance programme for the integration of immigrants and visible minorities in employment (PRIIME)	119
2.3. Bridging Programs funded by the Ontario Ministry of Citizenship and Immigration	121
2.4. Employment Resource Centres (ERCs)	123
3.1. Italian Migration Law 40/1988 as modified by law 189/2002	154
3.2. A non-profit reception centre and dormitory in Turin: Sermig	159
3.3. The province of Trento Information Centre for Immigration: CINFORMI	161
3.4. Training foreign workers in their country of origin: A Trento initiative	166
3.5. Training apprenticeships for asylum seekers and refugees	171
3.6. The Pact for Employment in the City of Milan	173
3.7. ACLI and its attempt to match supply and demand in domestic work in Milan	175
3.8. Trento research action for immigrant entrepreneurs	177
3.9. Alma Mater: intercultural centre promoting quality employment for women in Turin	179
3.10. Casa Amica: A non-profit association for housing access	181
4.1. Renewal	210
4.2. RAAD Large Scale Employment and Training Project	212
4.3. Global Grants: Eligibility criteria, outputs and exemplar projects ..	222
4.4. LORECA strategic goals and activities	225
5.1. The Forum for Social Integration of Immigrants	254
5.2. Experimental programme to facilitate the social and labour inclusion of non EU immigrants	257
5.3. The Elionor project	258
5.4. Strategies to promote common citizenship and interculturalism, Mataro and Santa Coloma de Gramenet	260
5.5. Socio-economic conditions in Santa Coloma de Gramenet and Mataro	261
5.6. The CASI programme in Madrid	263
5.7. The <i>Unió de Pagesos de Catalunya</i>	266
5.8. Training by Grameimpuls S.A to support labour market access by immigrants	268
6.1. Federal Commission for Foreigners	287
6.2. The Forum for the Integration of Migrants (FIMM Suisse)	314

Tables

1.1.	Labour market participation and unemployment of foreign- and native-born populations in participating countries, 2004	35
1.2.	Barriers to the labour market.	37
1.3.	Types of adaptation of local initiatives to the specific needs and barriers experienced by immigrants	55
1.4.	Differentiating high resource and low resource activities.	77
1.5.	Targeting by length of time in the country	82
2.1.	Skilled immigrant worker assessment systems: Canada and Québec government points tests compared.	104
2.2.	Canada, number of permanent residents by category.	106
3.1.	Foreign residents in Italy holding a residence permit, 1985-2003. . .	149
3.2.	Regional unemployment and migrant labour	150
3.3.	New hires and expected demand of immigrants, including training needs, 2003-2004.	152
4.1.	Economic position by country of birth, Greater London, 2002/03. . .	205
5.1.	Employment and unemployment rates 2000-2004.	241
5.2.	Immigrants with valid residency cards or permits by continent . .	242
5.3.	Immigrants with valid residency cards or permits by continent, gender and age group, 31-03-2005.	243
5.4.	Number of immigrants with residence authorization in autonomous communities and provinces, 31-03-2005.	244
5.5.	Number of participants achieving and maintaining employment. .	268

Figures

4.1.	Employment rates (working age) of Greater London residents by country of birth, 2002/03	206
4.2.	Employment rates for London's larger migrant populations, 2001 .	206