## **CONTENTS**

CONTENTS v
FOREWORD ix
ACKNOWLEDGEMENTS xi
INTRODUCTION THE MEANINGS OF WORK Samuel M. Natale Joseph W. Sora William O'Neill
SECTION I
Chapter One A PERSON OF INTELLIGENCE: THE CENTRAL INGREDIENT FOR ETHICAL BEHAVIOR 13 Gene A. Burns
Chapter Two THE ROLE OF AFFECT AND THE ROLE OF UNCONSCIOUS PROCESSES IN THE PREVENTION OF WORKRELATED PSYCHOSOMATIC DISORDERS
Chapter Three LEISURE AS THE BASIS OF WORK TOWARD A UNIFIED LIFE
Chapter Four WORK AND PLAY: ARE THEY OPPOSITES OR A CONTINUUM? 81 Carole A. Rayburn
Chapter Five WOMEN'S WORK: THE RE-NEGOTIATION OF MEANING 89 Georgia M. Keightley
Chapter Six VALUING WOMEN EDUCATORS

Chapter Seven THE NOTION OF HUMAN WORK AS "SELF- UNDERSTANDING" AND ITS RELATION TO SOLIDARITY. 131 John E. Kelly
Chapter Eight CHRISTIAN ETHICS AND SEXUAL HARASSMENT 157  J. Milburn Thompson
SECTION II
Chapter Nine WORK REWARDS: COMPLEMENTARY AND CONFLICTING DISTRIBUTIVE DEMANDS
Chapter Ten U.SJAPAN COMPARATIVE LABOR LAWS: THE QUESTION OF ETHICS
Chapter Eleven CORPORATE CONCERN FOR NON-EMPLOYEES: AN ETHICALLY CORRECT LABOR POLICY FOR MIGRANT WORKERS Robert Strittmatter
Chapter Twelve THE COOPERATIVE ASSOCIATION AND THE COMMUNITY OF WORK
SECTION III
Chapter Thirteen QUALITY AS A PERMEATING ETHIC

Chapter Fourteen VALUES AT WORK: A CASE STUDY IN BUSINESS William J. Heisler J. Wayne Brockbank	271
Chapter Fifteen WORK WITHOUT WORKERS: VALUE ISSUES AND COMPUTER-BASED DECISION-MAKING Kurt J. Engemann Holmes E. Miller	283
Chapter Sixteen PEIRCEAN PRAGMATISM AND THE SOCIAL VALUES OF AMERICAN BUSINESS F. Byron Nahser	303
CONTRIBUTORS	315
INDEX	321