

# Contents

|   |      |
|---|------|
| PREFACE by Clive Purkiss, Director, European Foundation   | i    |
| INTRODUCTION by Eberhard Köhler, Project Manager, European Foundation   | iii  |
| STATEMENT by F. Staedelin, Secrétaire, Confédération Européenne des Syndicats, Bruxelles  | ix   |
| STATEMENT by F.J. Kador, Geschäftsführer, Bundesvereinigung der deutschen Arbeitgeberverbände   | xiii |
| 1. EMPLOYMENT FLEXIBILITY AND INTERNAL AND EXTERNAL LABOUR MARKETS<br>John Atkinson, Institute of Manpower Studies, University of Sussex, Brighton                | 1    |
| 2. ISSUES IN JOB SHARING<br>Joyce Epstein, freelance social researcher, London  | 39   |
| 3. TELEWORK<br>Attitudes of the Social Partners and the Labour Force and the potential for Decentralized Electronic Work in Europe<br>Empirica, Berlin            | 89   |
| 4. TELEWORK<br>Women and Environment<br>Roselyn Moran and Jean Tansey, Irish Foundation for Human Development, Dublin   | 101  |
| 5. LES CONSEQUENCES DES FORMES NOUVELLES D'EMPLOI SUR LA VIE FAMILIALE ET L'ORGANISATION SOCIALE<br>Françoise Piotet, Institut de Sociologie, Sorbonne, Paris     | 107  |
| 6. AUSWIRKUNGEN VON NEUEN ARBEITSFORMEN AUS BETRIEBSPSYCHOLOGISCHER SICHT<br>Otto Renda & Hans-Jürgen Reuter, Institut für Angewandte Betriebspsychologie, Berlin | 139  |
| 7. LEGAL AND CONTRACTUAL LIMITATIONS TO WORKING TIME<br>Roger Blanpain, Faculty of Law, University of Leuven  | 193  |

|                 |   |     |
|-----------------|---|-----|
| 8.              | LES CONSEQUENCES DES FORMES NOUVELLES<br>D'EMPLOI SUR LE DROIT DU TRAVAIL ET DE LA<br>SECURITE SOCIALE<br>Yota Kravaritou-Manitakis, Faculty of Law, University of<br>Thessaloniki  | 205 |
| 9.              | NEUE WEGE DER ARBEITSORGANISATION<br>Erfahrungen aus selbstverwalteten Betrieben - Acht Thesen<br>Lothar Gretsch, Institut für Sozialforschung und<br>Sozialwirtschaft, Saarbrücken | 261 |
| 10.             | LIFESTYLE, ECONOMIC STRUCTURE AND TIME USE<br>Jonathan Gershuny, School of Humanities and Social<br>Studies, University of Bath   | 267 |
|                 | TENTATIVE CONCLUSIONS AND FURTHER WORK  | 213 |
| <b>ANNEXES:</b> |   |     |
|                 | Programme of Colloquium   | 325 |
|                 | List of Participants at Colloquium  | 333 |