

Contents

List of Tables and Figures	ix
Acknowledgments	xv
Introduction: Evidently, Too	1
1 Effects of Discrimination in the United States	4
2 Biological Explanations of Gender and Racial Inequality in the United States	25
3 Socialization and Cultural Difference Explanations of Race and Gender Inequality in the United States	59
4 The Comparative Measurement of Expected Exposure to Discrimination	90
5 Education and Discrimination	138
6 Opportunity to Work and Discrimination	174
7 Job Quality and Discrimination	207
8 Poverty, Earnings, and Discrimination	238
9 Mortality and Discrimination	263
10 Just Who Loses?	295
References	309
Index	339