

Contents

<i>Biographies of Contributors</i>	ix
Introduction: Theoretical Insights into the Practices of Revealing and Concealing Gender within Organizations <i>Patricia Lewis and Ruth Simpson</i>	1
1 Living and Working in Grey Areas: Gender (In)visibility and Organizational Space <i>Melissa Tyler and Laurie Cohen</i>	23
2 A Question of Membership <i>Heather Höpfl</i>	39
3 Pregnancy Centre Stage, Please: Contesting the Erasure of Pregnant Bodies from Workplace Space <i>Caroline Gatrell</i>	54
4 'Mothered' and Othered: (In)visibility of Care Responsibility and Gender in Processes of Excluding Women from Norwegian Law Firms <i>Selma Therese Lyng</i>	76
5 Organizing Entrepreneurship? Women's Invisibility in Self-employment <i>Deborah Kerfoot and Caroline Miller</i>	100
6 'Mumpreneurs': Revealing the Post-feminist Entrepreneur <i>Patricia Lewis</i>	124
7 Masculinities in Practice: The Invisible Dynamics in Sports Leadership <i>Irene Ryan</i>	139
8 Leadership and the (In)visibility of Gender <i>Jennifer Binns</i>	158
9 'Now you see me, now you don't': The Visibility Paradox for Women in a Male-Dominated Profession <i>Jacqueline H. Watts</i>	175

10	The Critical (and Subversive) Act of (In)visibility: A Strategic Reframing of 'Disappeared and Devalued' Women in a Densely Masculinist Workplace <i>Susan Harwood</i>	194
11	A Reversal of the Gaze: Men's Experiences of Visibility in Non-traditional Occupations <i>Ruth Simpson</i>	219
12	Gender, Mask and the Face: Towards a Corporeal Ethics <i>Alison Pullen and Carl Rhodes</i>	233
	<i>Index</i>	249