Sung-Don Hwang

Bureaucracy vs. Democracy in the Minds of Bureaucrats

To What Extent Are
These Ideologies Compatible
with One Another?



PETER LANG
New York • Washington, D.C./Baltimore • Boston
Bern • Frankfurt am Main • Berlin • Vienna • Paris

Contents

Ackr	Acknowledgments	
1	Introduction	1
Part	I: The Debates	
2	Debates about the Compatibility Thesis in the Field of Organizational Theory	21
3	Debates about the Compatibility Thesis in the Field of Public Administration	35
4	Specification of the Conceptual Components of, and the Relationships Between, Bureaucratic and Democratic Ideologies	43
Part	II: The Evidence	
	Strategy of Empirical Inquiry Empirical Findings and Discussions	55 91
Part	III: Conclusion	
7	Summary and Suggestions for Further Research	203
App	endices	
	Questionnaire	209
II	Reliability and Validity of Questionnaire: A Multiple Indicator Approach	217
Bibl	iography	239
Index		253